Sustainability Report 2023 All Organic Treasures GmbH



ORGANIC PRODUCTS

Foreword:

Dear readers,

Sustainability is something people talk about. Acting sustainably is something you do.

As children of the first eco-generation, our focus has always been on sustainable action. In recent years, reporting on this has been lost again and again in the day-to-day business. Nevertheless, we are confronted almost daily with the question of whether we have a sustainability report. Therefore, 20 years after the founding of AOT, we are pleased to finally present our first sustainability report to you. We took the opportunity to entrust this task to a long-time employee as her re-entry after parental leave. This work is more than a report of our efforts to make the world a better place. Rather, it shows the start of an ongoing process in which we discuss how we can make the world a good home for our children and grandchildren. Our contribution is to provide raw materials from nature's source, which our customers turn into valuable products.

Of course, sustainability is a central pillar of our work and this report is a special milestone in our commitment to combating the climate crisis. Beyond all these platitudes - which any AI (artificial intelligence) could formulate these days - we act exactly as our conscience demands. Because we all already know about the environmental, social and economic consequences of our decisions. In summary, seeing what we are already doing gives us the good feeling of already making a small contribution. At the same time, it also shows how much more we can do.

We hope you enjoy reading it and would like to take this opportunity to thank Julia for the professional and first-class preparation of the report.

Best regards,

The 3 Breisingers

At this point, a special thanks also goes to the company "THE CLIMATE CHOICE" which has been providing us with advice and support since May 2022 and is accompanying us on our way to a greener future.





Table of contents:

۲	Foreword	2
۲	The Climate Choice Award	3
۲	Figures AOT	5
•	Our ambitions	7
۲	No hunger / life on land	8
۲	Health and well-being	10
۲	Affordable and clean energy	11
۲	Sustainable consumption & production	13
۲	AOT worldwide	17
۲	Packaging & Shipping	22
۲	Sustainability goals achieved to date	24
۲	Sustainability goals for 2023 / 2024	25
۲	Legal notice	26



All Organic Treasures GmbH

Family business for 20 years

Since over 20 years, we at AOT stand for ecological raw materials of the highest quality, which are further processed in the natural cosmetics and natural food industry.

As a family business from the Allgäu region with over 40 employees, we supply raw materials from the source of nature and place great value on trusting and long-term partnerships. Whether almond proteins, cashew flour and pumpkin proteins for the natural food industry or shea butter, castor oil and beeswax for the natural cosmetics industry.

We want to contribute with our oils, fats and proteins from organic farming, to make the world more ecological and sustainable.

When the passionate trader and visionary Hans-Martin Breisinger founded All Organic Treasures (formerly Trading) GmbH in 2003, it was impossible to foresee how the company would develop to this day.

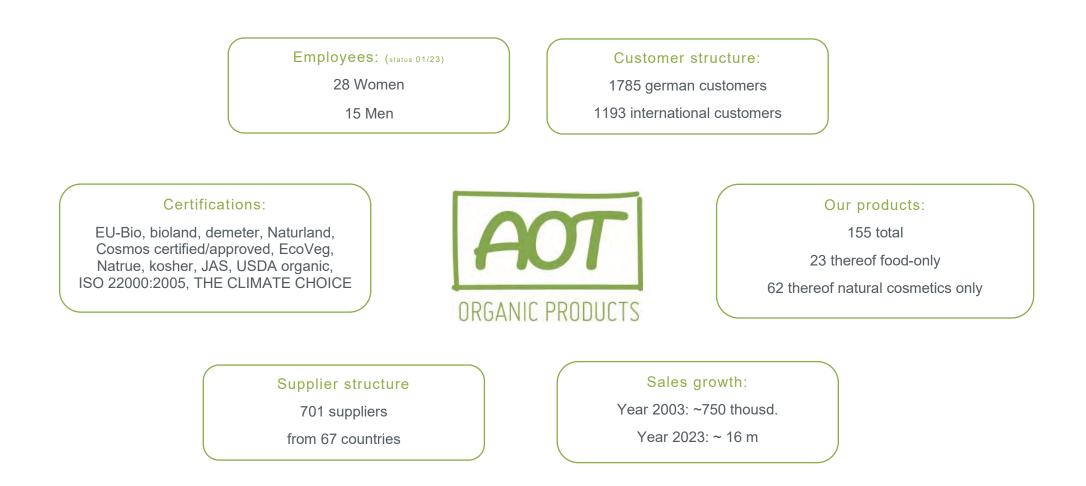
Much has happened since then.

NEXT Generation

In 2011, Fabian, Franziska and Nicole, the next generation, took over the company. With new ideas and visions they want to create a more liveable world.

More ecological, natural and sustainable than ever before, AOT supplies raw materials from the source of nature and is the quality and market leader for raw materials for natural foods and cosmetics.





Our actions are needed to ensure that our current "Next Generation" is followed by many more. What could be more natural for us as an organic company than to officially commit to the 1.5°C target? Among other things, in our Sustainability Report 2022 we make direct reference to the "17 UN Sustainability Goals".

In particular, we refer to the following 5 points:















ENDING HUNGER, ACHIEVE FOOD SECURITY AND ACHIEVE BETTER NUTRITION AND PROMOTE SUSTAINABLE AGRICULTURE

"World agriculture could easily feed 12 billion people. That means one child dying of hunger today will be murdered." Quote: Jean Ziegler, former UN Special Rapporteur on the Right to Food



PROTECT AND RESTORE TERRESTRIAL ECOSYSTEMS AND PROMOTE THEIR SUSTAINABLE USE

"We live in a dangerous age. Man masters nature before he has learned to master himself." Quote: Albert Schweitzer

It is no secret that AOT has a close affiliation with sunflowers and actively conducts research in this field. In addition, we promote its diversity through our participation in the

Organic Sunflower Seed Initiative



A remarkable project

In the organic food and natural cosmetics industry, sunflower oil plays an important role as a raw material. However, on organic farms today, mainly hybrid sunflowers are grown, almost exclusively from two large seed companies. In some cases, they are even patented. Organic farmers have no choice, because nothing else is available on the seed market.

High-oleic (HO) sunflower oil is steadily gaining in importance. Thanks to an oleic acid content of over 78 percent, HO sunflower oils are nutritionally beneficial. They are particularly suitable as frying oil and for cosmetics production. The high content of the monounsaturated oleic acid gives the oil the excellent stability to light and heat.

Ten organic companies active in the field of oils and seeds joined forces in 2013: they support the cereal breeding Peter Kunz in the organic breeding of high oleic sunflower varieties. The project is initially financially secured by these organic companies for five years. The aim is to breed a healthy variety with the desired characteristics:

- high oil content in seed
- high oleic acid content in oil
- stable plant health
- good adaptation to the conditions of organic farming
- as well as sufficient yield

In the first years of experimentation, different HO varieties were crossed with each other and among the progeny were selected those characterized by good oil content and good health. The first harvest, trial pressing and analysis, and sensory evaluation of the oil showed that a promising development had been laid out. Until the sunflower variety brings the full range of desired characteristics, breeders will have to continue selecting for several more years.

What is remarkable and innovative about this project is the cooperation of a wide range of representatives from the organic sector. There are producer groups, processors and trading companies in the circle of supporters. Thus, players are represented across the entire value chain.

Out of a sense of responsibility for this crop, the industry participants are joining forces to enable a non-profit initiative to carry out targeted breeding work.

These organic companies support the organic sunflower seed initiative:

- All Organic Treasures
- Bioland Markt
- Carl Geiger
- Fenaco
- Marbacher Ölmühle
- Rapunzel Naturkost
- Weleda

- Bioland Handelsgesellschaft
- Byodo Naturkost
- Dreher Agrarrostoffe
- Huober Brezel
- Naturata
- Wala Heilmittel



ENSURE A HEALTHY LIFE FOR ALL PEOPLE OF ALL AGES AND PROMOTE THEIR WELL-BEING

"It is time to constitute health care as part of a 'social infrastructure' that conceives of health as a public good that must be available to all." Source: medico international

Children are our future!

And therefore, above all, their health and well-being should be the top priority of our society. We at AOT do our part and regularly support two local organizations.



For many years now, we have no longer been giving corporate gifts at Christmas, but instead the majority of the amount earmarked for this purpose goes to the Bunte Kreis in Kempten. The Bunte Kreis provides interdisciplinary care for patients and their families in order to provide them with efficient cross-sector care. This includes aftercare for premature and high-risk babies, children and adolescents with oncological diseases who require intensive care, etc. Follow-up care begins with the transition from inpatient care to the child's home. Furthermore, every year we actively contribute to giving around 2300 school beginners a healthy start to their school life. To make the start of school more enjoyable for the children and to avoid unnecessary waste, every first grader receives a sturdy lunch box. The Bio-Ring Allgäu e. V., organizes the campaign in which many regional companies are involved and fill the boxes with healthy, regional organic food.



The most important capital of a company are its employees

Thus, it is a great concern for us to maintain their health and wellbeing. In our communal coffee kitchen, we provide free mineral water, various teas and coffee in organic quality. Furthermore, a monthly community lunch is planned for 2023 to maintain communication within our team and to promote togetherness. We pay for the monthly public transport ticket for our employees in order to promote sustainable "coming to work".



ENSURING ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY FOR ALL

"Building nuclear power plants, without knowing where the nuclear waste can be disposed of, is like pulling out a hand grenade before you know where you're going to throw it."

Quote: Dieter Hildebrandt, cabaret artist, actor and book author

Energy awareness

Energy and its sustainable use is a central theme in all our ecological and economic activities. Therefore, in our energy concept we have focused on several pillars for our green future. Building, heating and photovoltaics form a symbiosis.

Our company building was completed in 2018 and consists of two building parts, the office complex and the warehouse and production building. Both have been built from alpine renewable wood and are therefore climate neutral.

The new production and office building of All Organic Treasures GmbH was also financially supported by the European Regional Development Fund because it was built to be energy efficient.

Small and medium-sized enterprises are to be supported in the case of larger investments for the construction, expansion, conversion, modernization or fundamental rationalization of a commercial establishment. The sustainable strengthening of regional innovation and competitiveness in Bavaria is the guiding idea of the operational program.



Die Errichtung eines energieeffizienten Büro-, Lager- und Produktionsgebäudes in der Betriebsstätte Wiggensbach wird vom Feeistaat Bayern aus Mitteln des Europäischen Fonds für regionale Entwicklung (EFRE) gefördert.

In addition, both buildings are heated with an air-source heat pump that can be powered by solar electricity during the day through a 99.9 kwp photovoltaic system. The PV system is oriented to winter and summer, so we get an average power of 30 kwp. This electricity we can use 80% in our own consumption by clever consumption control of machines, computers. Thus in the year 2022 approx. 30% of the electricity need was produced by ourselves. This value will increase even further in 2023. With this energy concept, AOT contributes to a sustainable and green future.



With our own PV system on the office and warehouse building, we have already been able to save a total of 101.2 tons of CO^2 since 2019. This is equivalent to approximately 2,595 trees saved or 406,107 km of car kilometres not driven. (Status Dec'20)



ENSURING ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY FOR ALL

"Building nuclear power plants, without knowing where the nuclear waste can be disposed of, is like pulling out a hand grenade before you know where you're going to throw it." Ouote: Dieter Hildebrandt, cabaret artist, actor and book author Of course, we also try to reduce our business trips. In the last two years, we have used many new, well-known tools for online meetings, which are now replacing some business trips. We try to make it possible to travel by train and to combine routes in an optimized way. As an international company with high quality standards, we have to visit customers and suppliers, as well as conduct on-site audits, and cannot avoid air travel. To offset the resulting emissions, all business flights have been balanced via the myclimate platform since January 2023. At the same time, we can make a further contribution to reducing social inequalities by supporting women in Kenya with our contribution.



AOT travels climate friendly

What could be more natural for us as an organic company than to fuel our company cars with sunshine? Even the

strategically important route to Munich Airport is no challenge here. "For me, it was not only about consistently implementing the idea of sustainability, but also about supporting a forward-looking technology," says Fabian Breisinger.

As often as possible, the entrepreneur from the Allgäu region charges his car at the solar system, saying, "I like the idea of driving with the sun." The Breisinger family is aware that even an electric car only really contributes to CO2 reduction when it is fuelled with clean electricity. For this very reason, electric charging stations were planned into the construction of the new site. These will be supplied with self-generated electricity to offer employees and visitors the opportunity to refuel their cars green.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS

"Time and again, people spend money they don't have on things they don't need in order to impress people they don't like." Ouote: Danny Kaye, actor, comedian and singer

Sustainable purchasing - Code of Conduct

Since its foundation, our company has seen it as its duty to act in an economically, socially and environmentally conscious manner. We strive to conduct our business competently and on an ethical and moral basis and to compete fairly in all our activities.

The value chain of our company concerns product development, procurement, production, distribution and sales.



Sustainable Purchasing - Code of Conduct - AOT

We thus commit ourselves and our suppliers to comply with all of the following guidelines

Quality requirements:

- The applicable statutory and official regulations and the company rules and regulations must be observed.
- The accident prevention regulations and the generally recognised safety and occupational health rules must be observed.
- Compliance with occupational health and safety regulations when using machinery and equipment.
- The goods supplied must comply in all respects with the company-specific requirements.
- Foodstuffs must comply with the respective applicable food law provisions in terms of their composition, quality, packaging and declaration and must also meet the specific requirements.
- Checks, including unannounced ones, are carried out in the supplier's fields, production and storage facilities.
- The supplier shall ensure that corresponding rights are also granted at the upstream supplier.

Social standards:

The fundamental principles of the ILO (International Labour Organisation), the Universal Declaration of Human Rights of the United Nations and the UN Conventions on the Rights of Children form the basis. For us, respect for human rights is a fundamental principle of human coexistence, which is why all working relationships and conditions should comply with them. As a condition of any business relationship, our suppliers and service providers, as well as their subcontractors and sub-suppliers, agree to comply with the following conditions on social standards as elementary rights of workers:

- There is freedom of association and the right to collective action.
- There is no discrimination e.g. by ethnicity, religion, gender, age.
- Fair payment is made, at least according to the legal minimum wage of the respective country.
- Regulated working hours are required, at least in accordance with the legal regulations of the respective country.
- Child labour, especially exploitative child labour, is not permitted.
- Young workers must be given special protection.
- Precarious working conditions are not permitted.
- Forced labour, physical punishment or mental coercion is prohibited.
- Safe and, as far as possible, healthy working conditions shall be ensured.
- (If accommodation is provided for workers, appropriate principles shall apply to it.
- Furthermore, bribery, venality and corruption in all forms, as well as extortion, are rejected.

Protecting the environment:

All Organic Treasures has always paid attention to environmental protection. Our suppliers, service providers or their subcontractors also commit to the following:

- (In order to avoid potential environmental problems, a precautionary approach must be taken into account in order to exclude possible environmental problems in advance. (e.g. risk analysis, environmental impact assessment).
- Environmentally friendly technologies and products are given preference and their use is constantly being further developed.
- No animal testing is carried out.
- The supplier or service provider generally undertakes to comply with the environmental protection regulations applicable in his country.









12 RESPONSIBLE CONSUMPTION AND PRODUCTION ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS

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Upcyling - The holistic recycling of raw materials

Recycling or using already existing materials has always been a matter of course for us. Back in 2005, for example, we were the first to produce a high-quality almond protein from the press cake of almond oil production.

Upcycling in cosmetics

Upcycling, especially in the beauty sector, is in vogue because customers want more sustainability, less waste and no waste of valuable resources. Even if you wouldn't expect it at first: cosmetics and upcycling go really well together. As with upcycling in other industries, seemingly useless by-products or waste materials are transformed into new high-quality products for upcycling beauty. This sustainable trend was started a few years ago by a British cosmetics brand that used coffee powder from local London coffee shops for body scrubs and had great success.

For AOT, upcycling beauty is much more than a trend: many of our oils are made from by-products of food production. For our highquality organic pomegranate seed oil, for example, we use the leftover seeds from a pomegranate juice production in Azerbaijan. Likewise, we work with a producer of rosehip jam and press our popular organic rosehip seed oil from the seeds we do not need. Waste materials are upcycled and valued in this way.

Upcycling beauty is a matter of the heart for us, which we pursue out of respect for nature along the entire supply chain.

In our assortment you will find a large selection for Upcycling Beauty:

Organic Apricot Kernel Oil	Organic Black Currant Seed Oil	
Organic Cranberry Seed Oil	Organic Elderberry Seed Oil	
Organic Grape Seed Oil	Organic Passion Fruit Kernel Oil	
Organic Plum Kernel Oil	Organic Pomegranate Seed Oil	
Organic Raspberry Seed Oil	Organic Rosehip Kernel Oil	
Organic Seabuckthorn Seed Oil	Organic Sour Cherry Kernel Oil	

For us, upcycling beauty doesn't stop there. We understand this to mean using the entire fruit or plant and not wasting any part of it.

That's why we use almonds to produce both organic almond oil and our popular organic almond protein: the press cake from the oil production is by no means a low-quality waste, but a valuable resource. Another example is the cashew nut, from which we produce not only organic cashew flour but also a very stable organic cashew kernel oil. Hemp can be used to make several products from the different parts of the plant.

For example, we use the leaves, stems and flowers for our organic CBD oils, and at the same time the hemp fibres are used in the textile industry, for example. From the hemp seeds we produce organic hemp seed oil and organic hemp protein.

Find more oils from holistic production here:

Organic Almond Oil

Organic Cashew Kernel Oil

Organic Coconut Oil

Organic Grape Seed Oil

Organic Hemp Leaf Macerate

Organic Linseed Oil

Organic Sunflower Oil

Organic Walnut Oil



"AOT worldwide"

Whether shea butter from Ghana, palm kernel oil from the Ivory Coast, jojoba oil from Peru or our st. john's wort macerate from our home country Germany. The list of countries from which we source the raw materials for our customers in the natural cosmetics and natural food industry, is getting longer and longer.

Most important to us are our cooperations which are based on long-term relationships, fair prices and equal partnerships - with the aim of ensuring the production of high-quality organic raw materials.



Organic shea butter from Ghana

Shea butter represents an important raw material for both organic natural cosmetics and delicious natural foods. We source our shea butter from several countries in East and West Africa - including Ghana, where we work closely with the Shea Savannah Fruit Company (SFC).

Commitment to the empowerment of women in Ghana

SFC is committed to empowering women shea nut collectors in Ghana and ensuring that the women have a reliable and fair buyer for the shea nuts. All in all, there are about 10,500 women collectors, divided into 68 individual groups, who live in villages embedded in Ghana's beautiful nature and in many cases directly in or near one of the country's many nature reserves.

These nature reserves, created by the state, are managed protected in close cooperation with independent national and international nongovernmental organisations (NGOs). The nature reserves are mainly located in the north, north-east and north-west of Ghana. For example, the Wechiau Community Hippo Sanctuary, where most of our shea nuts come from, is a protected area for hippos. In addition, NGO staff train the women, build storage buildings for the shea nuts and provide advice to the collectors.

From cultivation to finished shea butter



After the women have collected the shea nuts, the pulp is first removed before the nuts are cooked, shelled, dried and filled into the bags provided by SFC. For protection, the shea nuts are then stored in the storage buildings in the centre of the villages. SFC staff regularly visit the villages to collect the shea nuts.

This amounts to about three sacks per woman collector during harvest time. The women are paid immediately and everything is documented in detail. The income is exclusively for the women, they have no other income. They use the money to buy food and other daily necessities. But it also goes towards their children's education. Like this, girls can be sent to school, which is unfortunately not a matter of course in Ghana.

The shea nuts are then transported by the SFC to various production sites owned by the women's groups themselves. The women have joined forces to be able to produce the shea butter independently. They have bought the machines and equipment they need for production themselves - and the women are paid fairly for producing the shea butter.

Once the shea butter is ready, SFC sells it directly to us. By buying our shea butter from Ghana, we can play a part in sustainably improving the role of women and their independence in Ghana.

Wild palm kernel oil from the lvory Coast



The only place in the world

The speciality of wild palm kernel oil is that there is only one place in the world where wild palm trees exist. The western part of the Ivory Coast, from where we get our oil. Sporadically, the wild

trees can also be found in two neighbouring countries: Liberia and French Guinea. Our palm kernel oil is organic by nature and is from wild collection.

Palm kernel oil from the wild palm variety DURA

The scientific name "Elaeis guineensis" of palm oil comes from the ancient Greek "elaia", meaning "olive". This name was given because of the rich oil content of the fruit and with reference to the Gulf of Guinea, where the tree is native. Our product comes from the wild palm variety DURA, which was widespread throughout West Africa before the improved hybrid variety TENERA came into being. TENERA is used in industrial plantations around the world and is the result of crossing DURA with another variety called PISIFERA.

Traditional use

The women farmers in these regions have always harvested the wild seeds of the DURA palm to extract the palm oil (red oil) from its pulp for use as cooking oil. The women also use this oil for cosmetic purposes and in traditional African medicine. It is suitable for massaging babies, during childbirth and for treating certain ailments such as ear infections or loss of appetite. After childbirth, rural women use the oil for its regenerating and healing effects. New mothers also use it to conceal stretch marks after pregnancy and to beautify the skin. It is also valued as a hair restorer.

The remaining stones contain the so-called palm kernels, which the women use to extract the palm kernel oil. Because of its high content of lauric acid, which gives the soaps firmness and lather, it is an important ingredient for making soap. These are then sold by the women or used for their own consumption.

Processing provides a secure income for the women in the collection areas, as it is a year-round activity.



Organic Jojoba Oil from Peru

How jojoba plants are sustainably cultivated in Peru

From the jojoba plant to the cream jar: The path to the origin of our organic jojoba oil leads to Peru. There, our cultivation partner has been growing jojoba plants for over 20 years in the coastal desert southeast of Lima on an area of 1000ha. The balanced climate without frost in winter is ideal.

The evergreen jojoba plants Simmondsia chinensis are cultivated like hedges at intervals of a few metres. From the beginning, our supplier has focused on controlled organic cultivation of his plants. The hardy jojoba shrub needs neither pesticides nor fungicides or herbicides in the dry desert climate. The compost and fertilisers used are produced in-house according to the guidelines of organic certification, for example with microalgae. A worm farm helps to produce the compost. Waste collection and separation are a matter of course on the farm.

The cuttings of the plants are also grown on the farms. The first harvest can only take place after 3-5 years. Jojoba plants are separate sexes, pollination of the female plants is done by the wind.

The plants are watered with a sparing drip irrigation system. The water comes from a partly underground river from the Andes to the coast.



After the bushes have been pruned, the jojoba nuts have to be harvested. As not all plants ripen at the same time, the harvesting period stretches over several months from April to September. Each fully grown plant bears about 1000 nuts, which is about 1.3 kg.

During harvesting, the jojoba nuts are shaken from the trees and gathered by hand, then sieved and cleaned. Each fruit contains 2-3 seeds, which are then dried by the sun for a few days in hall-like tents.

The farms of our cultivation partner employ 140 permanent workers and up to 260 people during harvest time. The fair working conditions are confirmed by the social seal 'for life'. The employees receive, for example, health and social insurance, holidays and daily meals.

Our supplier also supports a local school with materials or digital equipment and maintains the school. A canteen was set up for high school students. In addition, a scholarship is awarded to the regional agricultural school.





St. John's wort macerate from Germany

Exclusive cultivation

The hegema nursery has been growing St. John's wort exclusively for us since 2016. Surrounded by nature, the farm is located in the middle of its own fields. The family business in its 4th generation has a wealth of experience that has grown over 80 years. Approximately 35 different cultures of medicinal and spice plants are cultivated on 100 hectares.

St. John's wort is cultivated in a 3-year cycle. Organic cultivation is extremely time-consuming, as the weed pressure is very high and the weeds have to be removed by hand. In addition, harvesting can only be done in the 2nd and 3rd year, because after that the infestation by the St. John's wort beetle and the Colletotrichum is to high. Only the flowers and buds, i.e. a small amount of the stem, are harvested by hand. Immediately after harvesting, the St. John's wort is crushed and given into a specially developed oil recipe for maceration. This is followed by 2-3 weeks of daily stirring and shaking so that the active ingredient hypericin is released into the oil. The typical reddish colour develops.

After this maturation process the St. John's wort is filtered and delivered directly to us.

St. John's wort oil is most commonly used in Europe as a sedative and antidepressant. Externally, it is also used for wound healing, muscle tension, inflamed skin or after sunbathing.

But how do all these great products reach our customers?

Container sizes, packaging, shipping and the environment

Packaging has become an indispensable part of our everyday lives. They have useful and necessary functions, but also a downside: waste.

For this reason, we have the right packaging for every product - sustainable, environmentally friendly and/or recyclable.

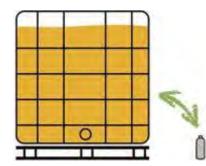
We do everything we can to avoid waste, to reuse intact packaging or to dispose of any waste that arises in accordance with packaging guidelines. To ensure that the goods arrive at their destination in a CO2-neutral manner, we work together with UPS.



Always the perfect size

Our different packaging sizes are just as suitable for bulk buyers as for small producers.

In order to meet the individual wishes of our customers, we deliver from 1 kg in bottles or cans and in the following steps 4.5 kg / 23 kg / 190 kg / 920 kg in canisters / buckets / drums or IBCs.



Protection for our valuable goods

In order to protect the goods from damage and contamination during transport, we only use containers whose materials are food-grade. The used IBCs are accepted by Allgäu companies and private individuals for further use. IBCs that can no longer be repaired are disposed of professionally. All metal drums are pressed to save space and passed on to the appropriate disposal company - pure metal can be recycled as often as desired.

CO₂ neutral shipping



Since 2023, our UPS packages are being shipped exclusively "carbon neutral". For a small flat fee per package or pallet, UPS purchases carbon offsets to compensate for the carbon dioxide (CO_2) emissions generated by shipping.

Carbon offsets compensate for calculated shipping-related carbon emissions by supporting climate and conservation projects that have a positive impact on the climate elsewhere. UPS supports projects that include reforestation, landfill gas destruction, wastewater treatment and methane destruction.

Environmentally friendly packaging

For protective packaging, we use so-called "crumpled paper" made of 100% recycled paper, which offers numerous advantages: It has the same excellent protective properties as conventional material, is very flexible and adapts to individual packaging needs. It has lower energy and water consumption as well as low CO2 emissions and thus complies with the circular economy model.

Our packing tape is made from environmentally friendly soda kraft paper and can be disposed of together with the cardboard without any problems. Natural rubber is used as an adhesive.

Thanks to our good paper recycling management with the company Dorr, we recycled 147 m³ of waste paper in 2022. With the recycled paper obtained from this, about 194,886 kg of wood can be saved, which corresponds to about 132 spruce or 60 eucalyptus trees. This can save about 14,363,125 litres of water and 1,071,875 kWh hours of energy.



Our sustainability goals already achieved

Our actions today determine what the world will look like tomorrow.

- CO2 neutral parcel shipping worldwide
- Offsetting emissions from all unavoidable business trips by plane
- Save electricity by switching off all unnecessary devices during operation
- Reduction of the overrun times of all motion detectors
- Save electricity by automatically dimming and switching off our office lights

- Checking unused files on our servers and at the same time reducing the air conditioning in our server rooms
- Saving electricity by switching off the air compressor overnight and draining the condensate weekly
- Switching to even more climate-friendly printing materials
- Achieved energy self-sufficiency of 30%

Our sustainability goals for 2023/2024

It is not important how big the next step is, but in which direction it will take us.

- CO2 neutral freight forwarding
- Expansion of our recycling management
- More targeted use of the electricity we produce ourselves through even more sensible internal production planning

- Creation of the CO2 footprint for our company building
- Step-by-step preparation of the CO2 balances of our most popular products
- Improving our ClimateChoice Award result from bronze to silver

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